



Anti-Racism Promise

Everyone should be treated with **kindness** and **fairness**.



Racism is being **unkind** or **unfair** to someone because of their **skin colour** or **background**.

Racism **hurts people** and **divides us**.

At St Andrew's Healthcare, we care about:



- **Compassion.**
This means kindness and carrying about others.



- **Accountability.**
This means honesty and learning from our mistakes.



- **Respect.**
This means valuing everyone and treating people fairly.



- **Excellence.**
This means doing our best every day,



Anti-Racism Promise



I promise to **treat everyone fairly**. I will **not judge people**.

I will not treat people badly because of their race, colour, or culture.

I promise I will:



- **Listen and learn:** I will listen to others and try to understand their lives.



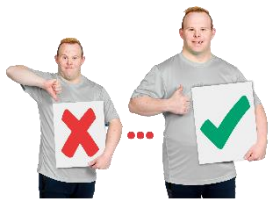
- **See unfairness:** I will notice when things are not fair and help to fix them.



- **Speak up:** I will say something if I hear or see racist words or actions.



- **Be fair:** I will help make a place where everyone feels welcome and safe.



- **Keep trying:** I know this takes time, and I will keep learning and improving.



By signing this pledge, I show my promise to **treat everyone with respect and care**.

Sign here: _____

Together, we are **'United Against Racism'**.