

# Workplace Change Collaborative

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# Disclaimer

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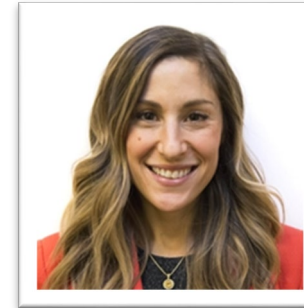
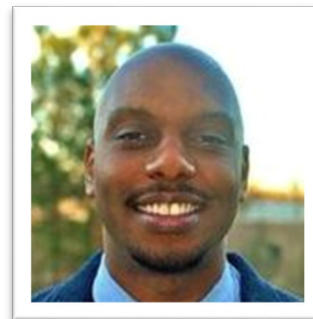
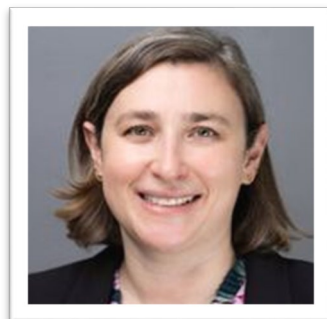
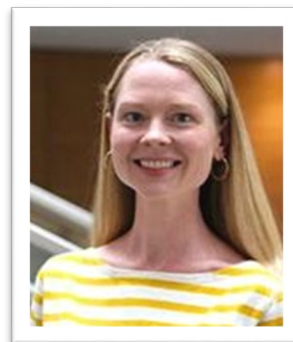
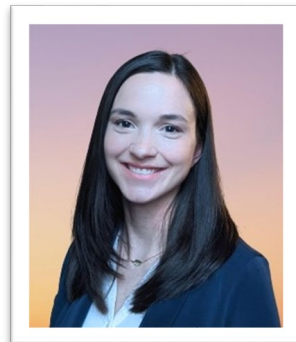
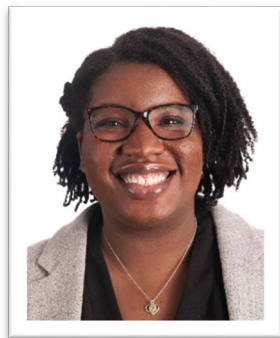
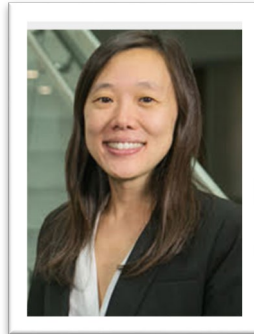
# Workplace Change Collaborative Goals

1. To support the capacity of 44 workplaces and learning environments to improve mental health, reduce burnout, and address moral injury among health and public safety workers.
2. Advance the thinking on burnout, share successful strategies with the larger community, **and inform policy through the development of a National Framework**, a learning system that will enable cross-learning and empower grantees to lead organizational change, and dissemination of findings.

# Framework Team

Fitzhugh Mullan  
Institute for Health  
Workforce Equity

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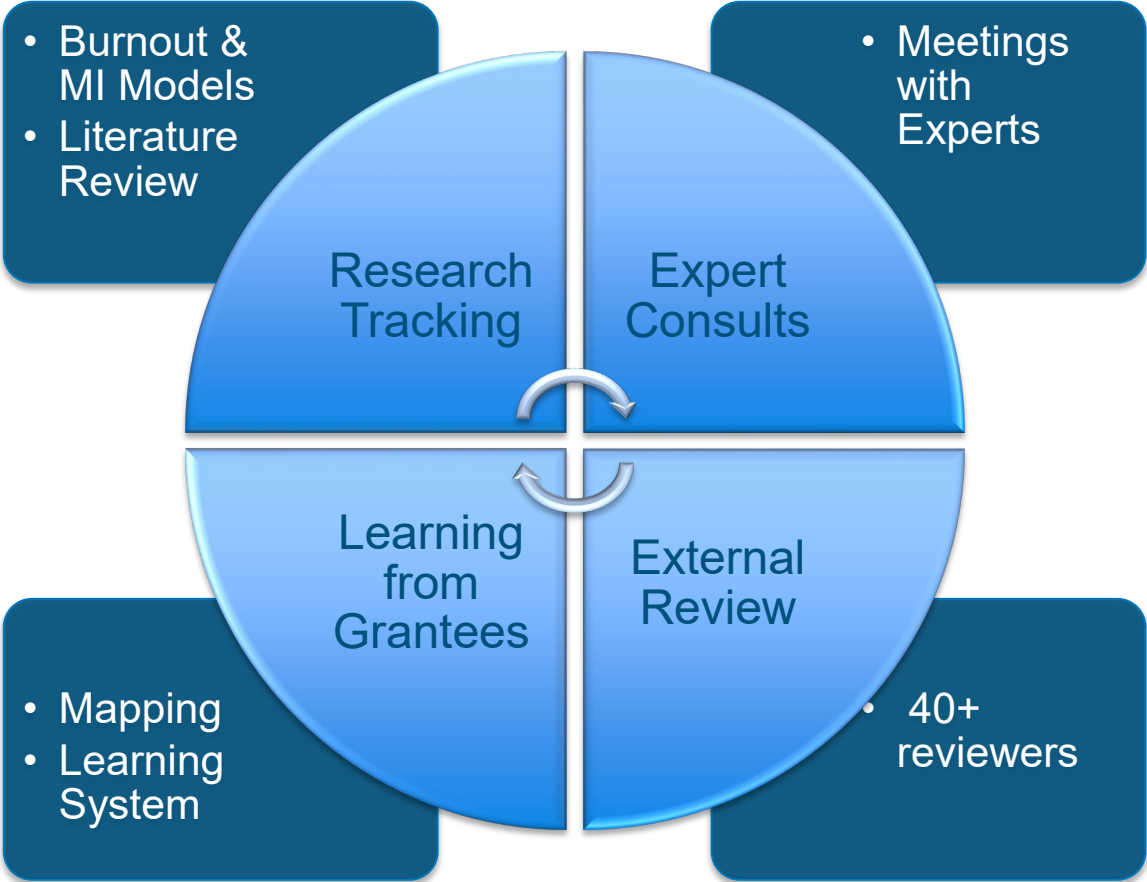
WORKPLACE  
CHANGE  
COLLABORATIVE



**Moral Injury**

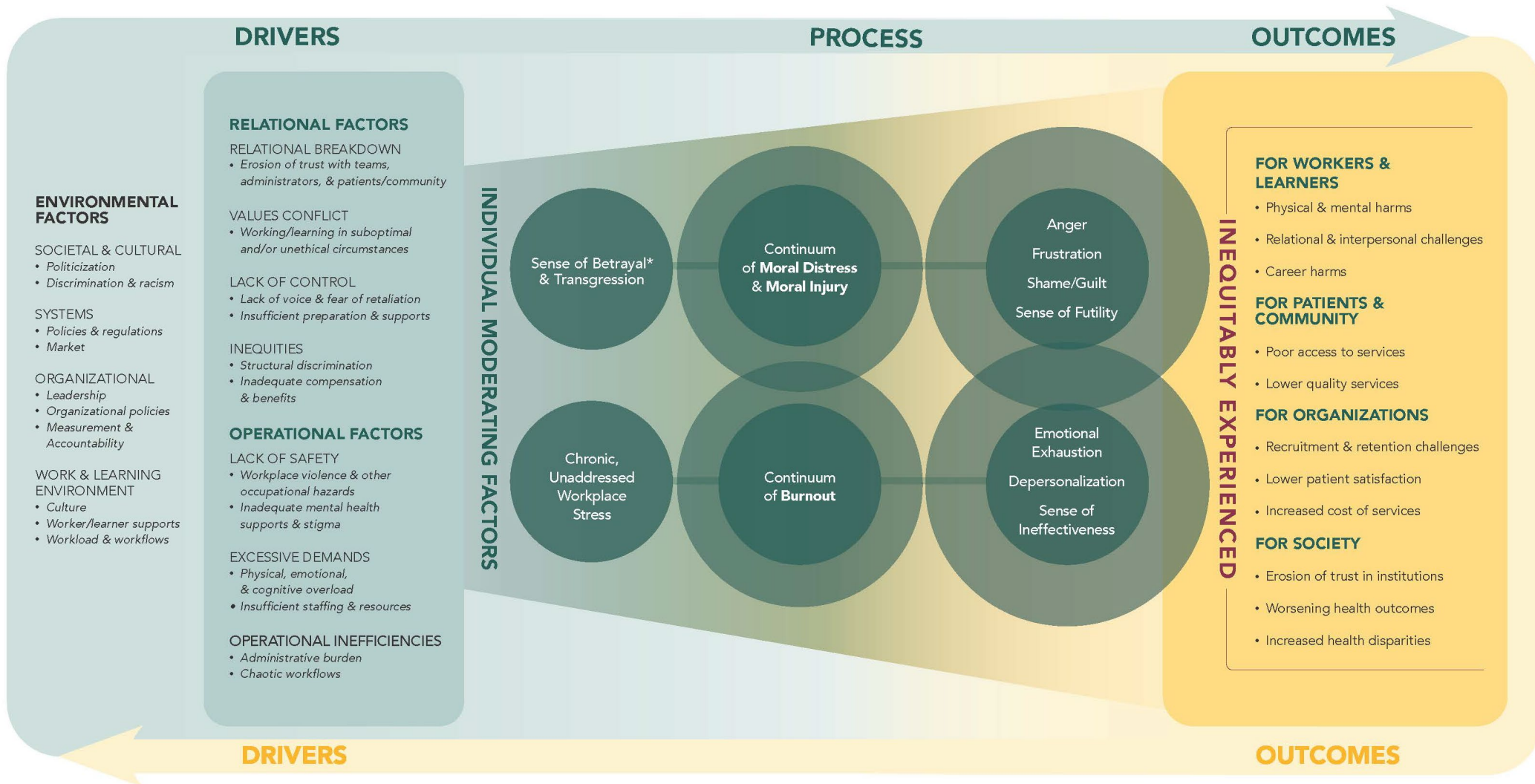


# Framework Development Process





# Burnout and Moral Injury in the Health and Public Safety Workforce



\*Perception that an authority is compelling actions that conflict with the best interest of patients and communities

# Questions?

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