

## St Andrew's Healthcare Bribery Act Statement from the Chief Executive

St Andrew's Healthcare is committed to the highest standards of quality, integrity, openness and accountability. This includes the prevention of bribery and corruption within St Andrew's and within organisations with whom the charity contracts. We aim to foster a culture in which bribery is never acceptable. We expect all our staff to operate in accordance with our values, and to have the best interests of the charity and our patients in mind.

The success of the charity's anti-bribery measures depends on all staff, and those acting on behalf of the charity, playing their part in helping to prevent and detect bribery. Therefore, all staff and others acting for, or on behalf of St Andrew's Healthcare are encouraged to report any suspected bribery in accordance with the procedures set out in either the Anti-Bribery & Corruption Policy and Procedure or Freedom to Speak up & Whistleblowing Procedure. St Andrew's will ensure that any concerns are taken seriously and investigated as appropriate and without fear of reprisal or victimisation, even if they turn out to be mistaken.

On behalf of the Board of Directors, I confirm the charity's commitment to take a zero-tolerance approach to bribery and corruption, and ensure that appropriate controls are in place to mitigate the risk of bribery and corruption.

If you have reasonable grounds to suspect that bribery or corruption has occurred within St Andrew's, please report concerns via email <a href="mailto:counterfraud@standrew.co.uk">counterfraud@standrew.co.uk</a> or telephone (01604 616215), and/or to the NHS Counter Fraud Authority via the national Fraud and Corruption Reporting Line (0800 0284060) or online reporting tool <a href="https://reportfraud.cfa.nhs.uk/">https://reportfraud.cfa.nhs.uk/</a>.

Signed:

Date: 15.09,2020