


The NEW ENGLAND
JOURNAL of MEDICINE

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Moral Injury and the Global Health Workforce Crisis — Insights from an International Partnership

Authors: Wendy Dean, M.D., Deborah Morris, D.Clin.Psy., Pierre-Michel Llorca, M.D., Ph.D., Simon G. Talbot, M.D., Guillaume Fond, M.D., Ph.D. , Antoine Duclos, M.D., Ph.D., and Laurent Boyer, M.D., Ph.D. [Author Info & Affiliations](#)

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Centre for Developmental and Complex Trauma

Part of St Andrew's Healthcare



Our vision

“A society where all populations impacted by psychosocial trauma are valued, respected and have access to services, treatments and support to meet their needs and engender hope“



Our Mission

“Through collaborations and partnerships in research, education, clinical innovations and leading the development of policy and practice guidance, we will drive forward the needs of underserved communities impacted by psychosocial trauma”



Our Goal

“By 2030, to be a leader for improving the lives of underserved populations impacted by psychosocial trauma “



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Executive Summary



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Dr Vivienne McVey
CEO, St Andrew's Healthcare

Once again, the CDCT has had a productive year and continues to make a significant impact on the lives of those impacted by psychosocial trauma and the organisation of which it is a part. We continue to see a significant rate of high-quality publications with over 103 peer reviewed papers, conference papers or book chapters published, to date, and increasing attendances at the three international conferences held this year. It is great to see the continued national and international reach of the CDCT as the team works in collaboration with 27 researchers and clinicians outside of the Charity. I am particularly proud of the high standard of teaching provided by the CDCT as evidenced by the satisfaction rates of our MSc students which are always excellent for every aspect of their course. Whilst the academic record is impressive, it is the practical application of the research and thinking done by the CDCT to improve the lives of those we serve which is so important. The work which the CDCT is doing into supporting the trauma needs of Deaf people is outstanding and makes me extremely proud of the whole team and their collaborators. There are many more achievements I could list, but I hope these introductory comments encourage you to go on and discover more in the rest of the Annual Report.

Dr Deborah Morris,
Director,
CDCT
St Andrew's Healthcare
Faculty of Medicine and Health Sciences, University of Buckingham



The CDCT has successfully met its ambitious KPI targets for 2024-2025. We have also achieved a number of key milestones. Notably, we have achieved our 100th publication, supported over 60 clinicians in the Charity to publish with us and over 3800 people have attended our international conferences, to date. We have, for the first time, experienced small steps in our goal to influence national policy innovations and practice guidance. Our work with the St Andrew's Deaf service and SIGN Health has led to new developments in BSL and national practice guidance for working with Deaf trauma populations. Through our work with the British Psychological Society we are co-authoring updated professional guidance relating to the training standards for practitioner psychologists working in trauma populations. Our work in moral injury and occupational distress continues to gain international attention, with notable publications and consultation work this year. 2024-2025 also saw the successful launch of the Annual Recognition Awards for psychological trauma, attracting strong national and international submissions that will support taking research and clinical practice forward.

Our special interest and practice development groups continue to evolve and support clinicians working in complex areas of practice to network, globally. Our growing reputation in the field has contributed to securing edited book agreements for three publications with Routledge Press for the coming year and consultation and supervision contracts. In a busy year we have been particularly mindful of balancing the investment between foundational and growth activities; ensuring we pursue sustainable growth that aligns with our core values. Nurturing and supporting our small and gifted team continues to be a source of personal and professional pride. I am especially grateful for the support of Katie Fell and Dr Elanor Henry-Webb in the production of this report. Their creativity, commitment to, and pride in, sharing the work of the CDCT demonstrates the depth of talent and professionalism in our team.



Strategic Trauma Advisory Group (STAG) feedback

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Professor Thanos Karatzias, Edinburgh Napier University, Research Consultant, STAG Chair

The 2024-2025 Annual Report highlights significant successes and a profound impact across multiple domains. The Centre for Developmental and Complex Trauma (CDCT) has made remarkable strides in research, education, and clinical practice, furthering its mission to support underserved populations affected by psychosocial trauma. The achievement of 100 publications, the growth of international collaborations, and the success of the MSc Practitioner in Psychological Trauma course showcase CDCT's dedication to academic excellence and professional development.

The centre's work in influencing national policy, particularly through its contributions to British Sign Language guidance for trauma populations, is a testament to its growing influence. The Annual Recognition Awards have further elevated the visibility of innovative trauma research and clinical practice, reinforcing CDCT's role as a thought leader in the field. With over 3,800 international conference attendees and increased engagement in special interest groups, CDCT continues to foster global networks that drive forward best practices in trauma care. The balance between growth and sustainability remains a core focus, ensuring that its impactful initiatives remain aligned with its foundational values. This report is a powerful reflection of CDCT's achievements and its ongoing commitment to transforming trauma care in the UK and beyond.

**Dr Wendy Dean, MD
CEO Moral Injury of Healthcare, US
STAG member**



The CDCT continue to expand their influence - from regional to national to international - through their thoughtful, consistent, and trustworthy programs based on empirical research done to the highest standard. And while CDCT consistently meets or exceeds their ambitious KPIs, those tell only the quantitative part of their story. The team are sought out as thought leaders, and attract collaboration and program participants because of the qualitative - what it's like to work with them. Their commitment to high quality collaboration and morally-centered conduct creates a holding environment that is also deeply inspiring, an essential combination when changing entrenched concepts. The value of this team in nurturing St. Andrew's global reputation cannot be overestimated.



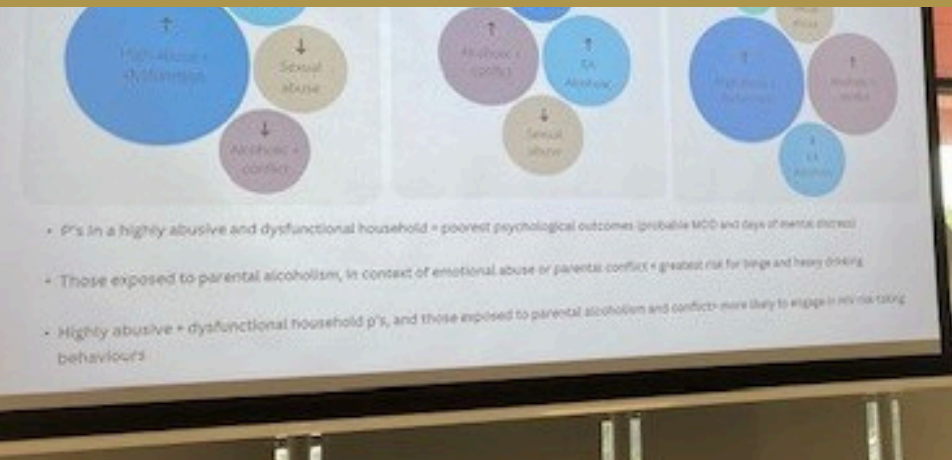
**Dr Emily Fox
Director, psychological therapies,
St Andrew's Healthcare
President, DBT UK and Ireland
STAG member**



**Dr Annette Greenwood
Chair, Crisis, Disaster and
Trauma Section
British Psychological Society
STAG member**



The Centre for Developmental and Complex Trauma

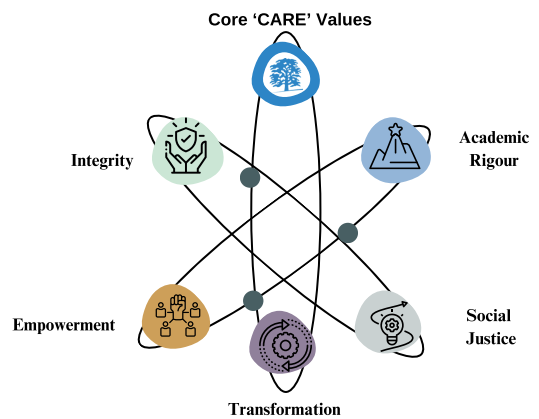


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The Centre for Developmental and Complex Trauma (CDCT), part of St Andrew's Healthcare, was established in 2021. The centre is driven by the core goal of improving outcomes for people with pervasive and complex trauma histories, and who face particular marginalisation within society.

The CDCT embeds a strong focus on social justice and clinical improvements in its research, CPD and education provision activities, as well as in its clinical and consultation role, to deliver meaningful and improved outcomes.

In addition to the core CARE values of St Andrew's, the CDCT operates around six key academic values:



Portfolio of Activities



Higher education: Post Graduate Programmes in Trauma



Research, service development and evaluation programme



International conference programme



Consultation and supervision



CPD workshops



Hosting special interest groups (SIGs)



Student and professional clinical and research placements

CDCT structure & organisational position





Our team, our year



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Dr Elanor Webb
Research Associate & Lecturer (1.0)

"Since joining the team in 2020, the CDCT has continued to expand both in its provision, reach and goals, and the past twelve months have been no exception to this growth. It has been a privilege to be a part of the small but dedicated team, and to have the opportunities to be involved in such a range of exciting, innovative and critical work. Highlights for the year have included the continuing development

of students enrolled on the MSc Psychological Practitioner in Trauma course, and the development and dissemination of evidence that drives forward critical social agendas relating to establishing morally healthy workplace cultures and addressing injustices in trauma care for deaf people."

David Gibbs
Policy and Practice Advisor (0.2)



"As a Policy and Practice Advisor with the CDCT, I bring my lived experience, common sense and empathy to the role and the tasks that are undertaken. The role is both impactful and fulfilling. It is a relationship that involves working within a corporate and charity structure, with a small team of dedicated individuals and also keeping at the centre of what we do marginalised and disenfranchised voices from underserved communities. It is educational, enjoyable and always challenging as we strive to do our best for the organisation and the clients who are at the heart of what we do."

We operate in challenging times due to pressures on resources, competing demands on time, shifting political and organisational priorities. However, I and the team still look to excel in what we do that provides the opportunity for progress, learning and flourishing. We want to bring and deliver hope. It means working with colleagues around the world, across sectors, developing future generations of clinicians, writing papers and putting on conferences. At the same time seeking meaningful participation from our key constituents and other interested parties to develop coproduced results, recommendations and research. It has been a good year all told in contributing to the MSC programme, involved in a Special Interest Group, being an awards judge and supporting conferences."

Hon. Professor Jon Taylor
Consultant Psychologist & Senior Lecturer (0.2)

"The centre is like a hub of vibrancy, the research, especially the work around moral injury is really energising. The expansion of courses creates levels of work and excitement and is developing in the direction that we hoped it would. I really enjoy the lectures and teaching, and how this helps me to remain contemporary. Over the next year I look forward to engaging in more of the centres research work. The prospect of new additional courses is really exciting."



Katie Fell
Conference Coordinatortor & MSc Course Administrator (0.8)



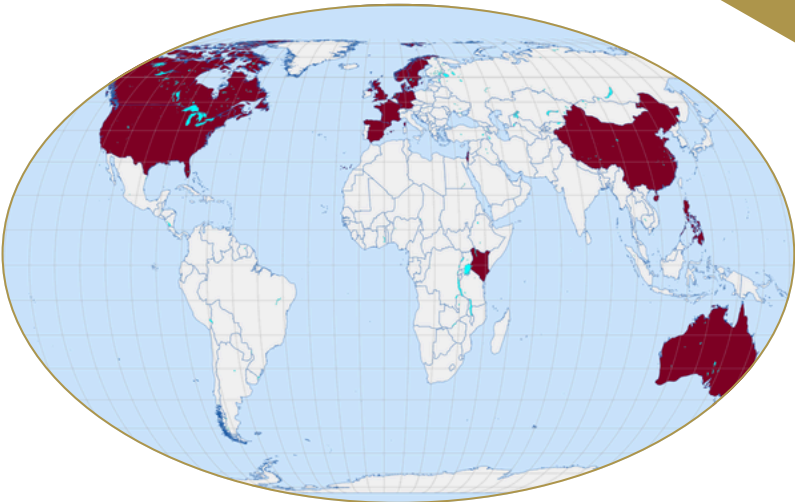
"I joined the CDCT in September 2024 and have been very warmly welcomed to the team and the wider organisation. The first couple of months were busy with the intricacies of supporting the international conference programme, which provided a valuable introduction to developing my understanding of trauma informed care. I have been immensely impressed with the professionalism and expertise within this relatively small team, and look forward to seeing how the department develops in the next 12 months and beyond."



The growing International context of the CDCT

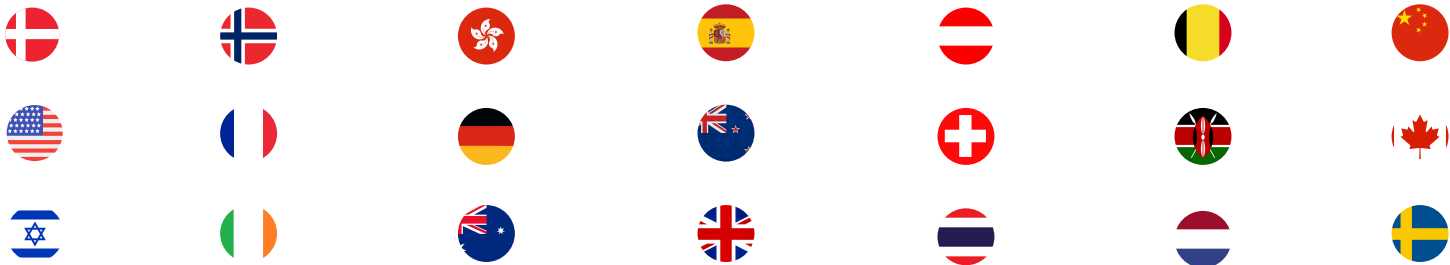
Since the launch of the Centre for Developmental and Complex Trauma (CDCT) in March 2021, the team have sought to establish partnerships and opportunities to learn from others, across the globe.

Our international partnerships and collaborations have played a critical role in the development of our portfolio, and reach. Continuing to develop impactful relationships, in the service of improving outcomes for underserved communities impacted by psychosocial trauma will remain a key priority for the CDCT.



Key metrics since 2021 launch

People have booked onto our international conference programmes	3,148	350,000+	Engagements on social media platforms
Countries, across 5 continents, have engaged with the CDCT through research, SIG's and conferences	24	103	Published reviewed journal, conference and book chapter publications
Students and clinicians have signed up to attend our research skills for clinicians programme	100+	200+	People have collaborated with us as conference speakers or research partners





KPI performance

Performance by numbers

Building on our previous ambitious annual KPI targets, the CDCT has demonstrated growth in its core activities and performance across 2024-2025.

Quality, Satisfaction and Reputation

The introduction of satisfaction ratings as a new KPI for 2024-2025 has been significant. Notably, across conference and higher education domains, individuals receiving services from the CDCT reported high levels of satisfaction, contributing to the centre's growing reputation.


High levels of engagement on social media platforms from healthcare professionals and academics exceeded KPI targets, with all areas of CDCT activities showing high levels of engagement.

Notably, initiatives related to autistic, Deaf, and staff groups garnered particularly high engagement and support through social media and accessing our academic work through ResearchGate.

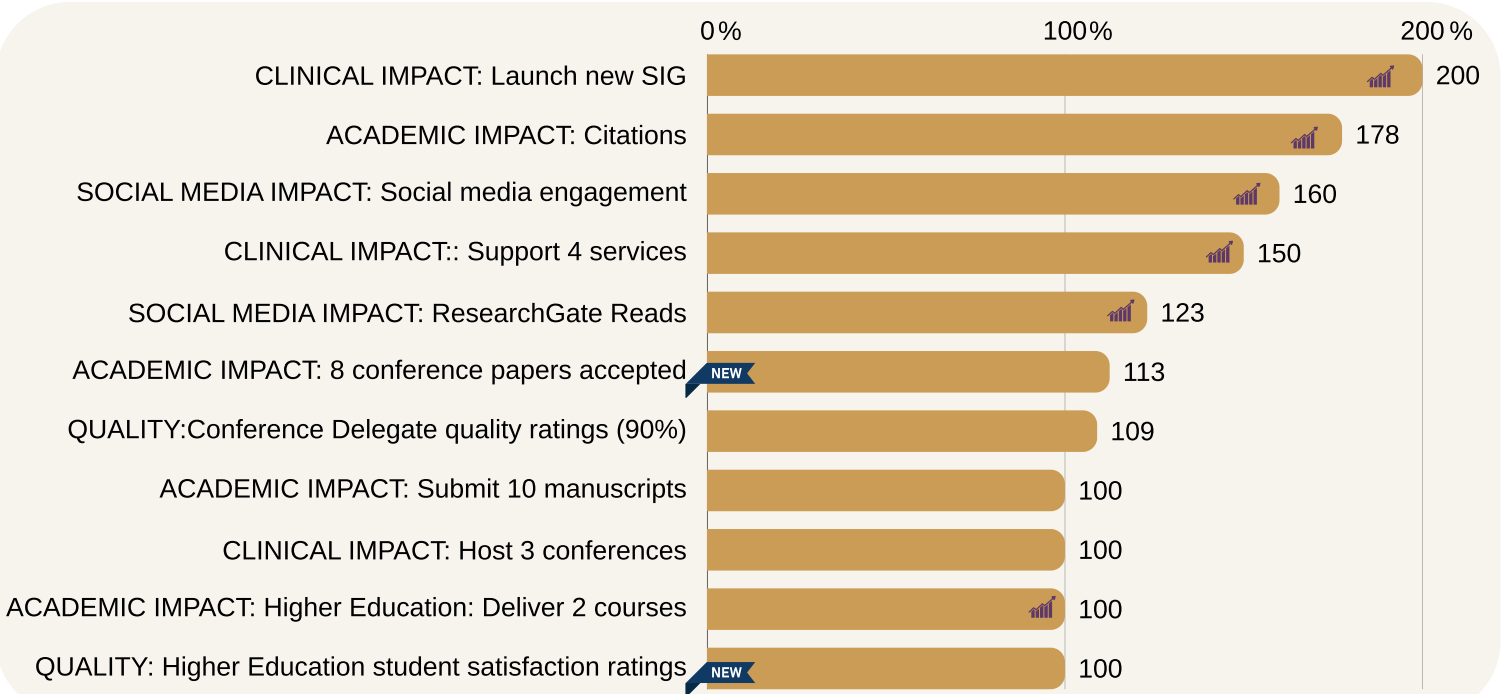
Growth

The current year also produced significant areas of growth. An additional postgraduate course was validated (PGDiP) and the MSc in Psychological Trauma had its second intake.

Two additional Special Interest Groups were launched, attracting strong international membership, reflecting an overall growth of CDCT membership.

 = Growth from 2023-2024

KPI performance % achieved for 2024-2025





Reputation & influence



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The fourth year of the CDCT has been crucial in developing its reputation and influence in the field of traumatology. We have made positive progress in academic domains through publishing in a globally ranked journal, securing a number of edited book contracts and guest editing a highly successful volume in a peer reviewed journal.

We have also made progress in supporting and raising the profile of underserved populations through the development of national guidance for clinical, research and health policy development for Deaf people, and working with key stakeholders to develop new trauma focused signs for British Sign Language.



Guest Journal Editor Emerald Publishing

Building on our ongoing partnership with Emerald Publishing, the CDCT edited and contributed a research paper for a special edition volume of the 'Advances in Autism' journal that addressed the trauma needs of autistic individuals. This special edition has been highly rated by readers, social media and Emerald

- Over 5000 downloads of the special edition in 5 months making it the most downloaded volume for the year and for 2023.
- Free webinar for the special edition was attended by over 500 people and received high levels of engagement in social media



Edited Book contracts with leading publisher

The increasing recognition of our research skills has led to securing three edited book contracts with Routledge Press. These publications, which align with the core mission of the CDCT are scheduled for release—two in 2025 and two in early 2026. Notably, Dr. Jon Taylor, Consultant Forensic Psychologist, has secured a two-book deal that showcases his expertise and international reputation in compassion-based approaches.



Developing Trauma practice with Deaf people

Our research collaborations with the Deaf Service at St Andrew's and our joint work in collaboration with SIGN Health has been impactful in influencing national practice guidance in working with Deaf people with trauma needs, and has led to the development of new trauma focused signs in British Sign Language.



Publishing in Globally ranked Journal

This year, a major focus has been on enhancing the reach and quality of our research disseminations. As a part of an international collaboration, the CDCT has published in the prestigious globally ranked New England Journal of Medicine.



Higher education



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This year saw the continued success of the MSc Practitioner in Psychological Trauma course, delivered in partnership with the Faculty of Medicine and Health Sciences, University of Buckingham.

July marked the successful completion of the first year of the course for the 'maiden' cohort, whilst September saw the launch of the second intake for the course.

The second running year brought the successful recruitment of a larger cohort of students representing several healthcare professions, namely social work, psychology and nursing. Anonymous student feedback continues to be exceptionally high, with aggregated scores for all modules in the 'excellent' range

The 'extremely good quality' of feedback provided to students by the course team for assessment activities and the robustness of marking processes was noted by the external examiner at the examination board for the MSc in January 2025.

Building on the success of this first course, this year also saw the expansion of the higher education portfolio, with marketing of the new Postgraduate Diploma in Complex Trauma course officially launched for a September 2025 intake.

The continued development of the postgraduate portfolio will be a key focus and goal for the CDCT over the forthcoming year.



Anonymous student survey experience feedback: Modules 1-3



"The course content and the application of theory to practice has been well explained."

"The assessment process information has been implicated into my clinical and the improvements have been noticed by myself and my peers."

"The learning environment is really refreshing and encouraging. Everyone feels valued and respected. Brilliant approaches to teaching methods"

"Sessions are always engaging, with lots of conversations."

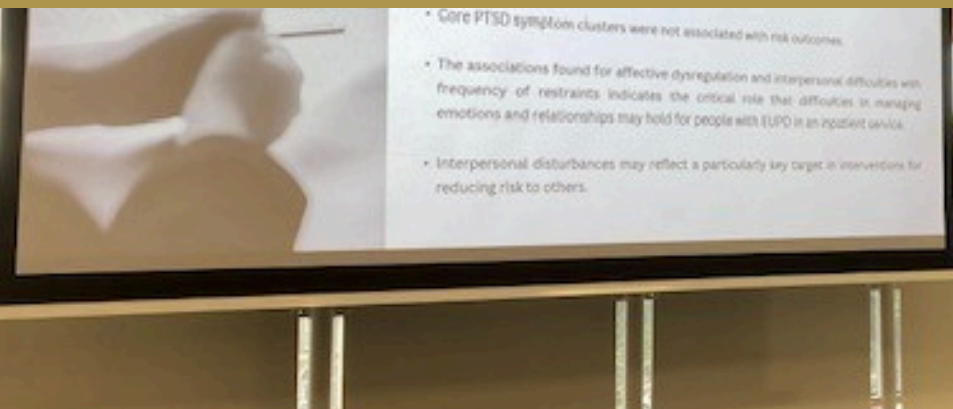
Outcomes with average ratings of 'Excellent' (4.5+/5) across the three modules



1 = Very Poor, 2 = Problems, 3 = Area for enhancement, 4 = Good, 5 = Excellent



Research and service development



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This year, the CDCT celebrated reaching its **100th publication**, a milestone achieved through establishing and nurturing internal and external partnerships to build on a collaborative portfolio of projects addressing service user, staff and organisational needs.

The CDCT has continued to achieve its KPI publishing target for 2024-2025, submitting 10 peer-reviewed journal articles to outlets with an impact factor of 1+, spanning each of the research streams established.

The CDCT has also continued to establish its reputation, foster partnerships and disseminate critical findings from its research and service development portfolio through presentation of papers and posters at key national and international conferencing events.

Key achievements for the 2024-25 year are summarised below. The distribution of submissions across research streams is also illustrated, reflecting the Centre's focus on several marginalised populations and breadth of expertise.

Key highlights

96.2

Highest impact factor journal publication (New England Journal of Medicine)

2.4

Median average journal impact factor of CDCT publications*

178

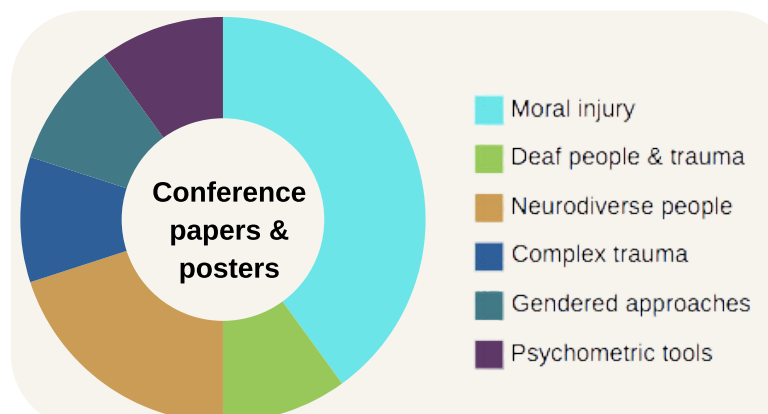
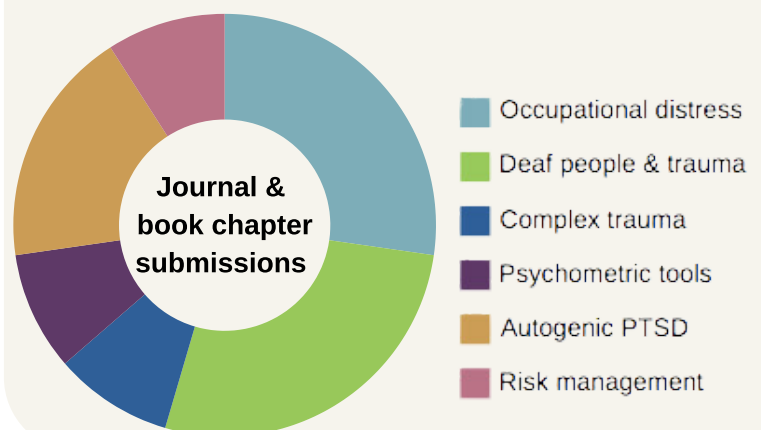
% increase in citations from 2023-2024

15

Number of clinicians and students publishing with the CDCT in 2023-2024

* excluding the NEJM

Submissions from CDCT research streams



International Conference Programme

DELEGATE PACK

ONLINE 5th December 2024

DELEGATE PACK

ONLINE 15th October 2024

5th International Trauma Informed Care in Practice conference

Treatment approaches and paradigms for complex trauma & co-existing ne

Live and online, 26th November 2024

Symposia 1: Paradigms for increasing our understanding of trauma: Neurobiology, Adjustment Disorder and Prolonged Grief

Symposia 2: Common co occurring needs: Dissociation, Autism and Personality Disorder

Symposia 3: Extending evidenced based treatment for complex trauma: Couples Therapy, Teletherapy, Pharmacology and ECT/ART

Ticket information

Early Bird Delegate (12th Sept) 2024	£35.00
Standard Delegate	£45.00
St Andrew's Employees, CDT section	£30.00
BPS members & APA members	£30.00
Students & Posters/Posters/Posters	£15.00

Scan the QR code
www.stah.com

In the last year over 900 people attended CDCT conference events, with over 3000 people attending events attending since the conference programme started in November 2020. Our key partnerships with the CDT section of the BPS and the Moral Injury of Healthcare have continued, leading to impactful events

This year, a new conference collaboration with Emerald Publishing, to promote the special edition of the journal guest edited by Dr Deborah Morris, was launched. The event attracted a significant audience, with over 500 people signing up to attend, and generates high levels of positive delegate feedback.

“Thank you for such a rich and informative and important conference. Thank you also for sharing so many different resources. Really great event to support changes in practice back in the real world”

Delegate feedback

Conference delegate rated KPI performance

Conference	Learnt something new	Will change clinical practice	Would attend another CDCT event
4th International Moral Injury Conference	100%	100%	100%
5th International Trauma informed Care Conference	99%	93%	99%
Meeting the trauma needs of autistic people	100%	95%	99%

Conference delegate feedback

“Thank you so much. Such a useful day... that was an excellent, diverse programme”

“One of the best conferences I’ve ever been to - relevant and practical. Huge thanks to the organisers and speakers”

“Thank you, for your compassionate delivery of this event - I think it can make all the difference to how someone with a range of responsivity needs experiences events such as this”

“Really interesting day - great to see representation from all across the globe”



Special Interest and Practice Development Groups

International consensus guidance for meeting the trauma needs of deaf people

Morris D., Hamilton, A., Webb, E. L., & Baker (2024) International consensus guidance for meeting the trauma needs of deaf people, [oral presentation], 1st International Meeting Trauma needs in secure settings. Conference, Centre for Developmental and Complex Trauma & Crisis, Disaster & Trauma Section of the British Psychological Society, Manly, United Kingdom.

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Building on the successful delivery of its existing portfolio of Special Interest Groups (SIGs) in the previous year, the CDCT has continued to expand its portfolio of SIGs.

This year saw the establishment of a new SIG, focused on bringing the trauma needs of deaf people into the spotlight. This has been a collaborative enterprise between the CDCT, the Deaf Service in St Andrew's Healthcare, and Deaf health charity 'SignHealth', and has fostered new ways of working to ensure the delivery of a group that is most accessible and relevant to the needs and interests of Deaf people.

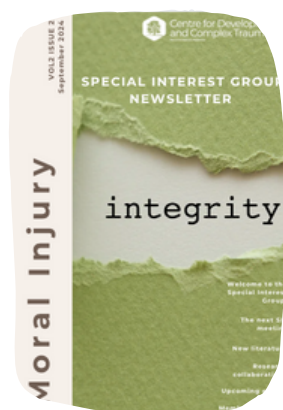
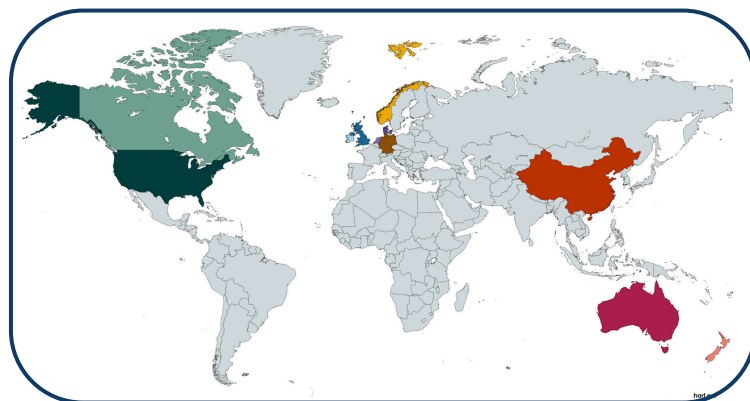
The centre's existing 'Moral Injury' and 'Trauma and Personality Needs' SIGs have also continued to prosper, attracting new membership, fostering networking opportunities with key stakeholders, and facilitating the dissemination of the latest advances in research, policy and practice.

The SIGs continue to attract an international audience, with members across the three groups from 14 countries. This is inclusive of all regions of the United Kingdom and Ireland,

North America, Canada, Germany, the Netherlands, Norway, Denmark, China, Australia and New Zealand.

Members of the SIGs include clinical practitioners, professionals across wider sectors, academics and researchers, students, and people with lived experience.

Over the forthcoming year, the CDCT will continue to foster the SIG portfolio, to ensure the continued communication of latest knowledge and research, and its subsequent translation into policy and practice.



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Individual members across the three SIGs and working party groups



NEXT MEETING!!!!

Special Interest Group
Meeting the Trauma needs of Deaf people

Friday 31st January

10:00-12:00pm (BMT) | Zoom



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Meetings hosted and newsletters published



Developing and supporting others: The Annual Recognition Awards

"I am absolutely delighted to receive this award and would like to thank the judging committee for their encouraging feedback. This award will strengthen my funding application to the NIHR Research for Social Care Programme that is examining how trauma-informed social care can better the needs of women experiencing multiple disadvantages, due to be submitted early next year."

Dr Melanie Boyce, University of Bristol

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2024 saw the launch of the First Annual Recognition Awards in psychological trauma. The aim of the awards is to ensure the strong visibility of well-designed, evidence-based research and clinical innovations in the field, and to ensure that research and evidence bases continue to drive the development of clinical services to improve the wellbeing and outcomes of different trauma populations.

The awards, led by the CDCT are offered in collaboration with key leading organizations in the UK and, overseen by senior clinicians, academics and strategy leaders in the field of traumatology.

The first year of the awards attracted submissions from across the UK, including NHS and independent providers and submissions from the USA and Australia.

Winners of the awards have demonstrated high levels of engagement with ARA team, utilising the support elements offered with the awards. Of note is that award winners have reported the very positive responses from their own organisations, with NHS promoting their winning submissions through social media. The anticipated positive effects on future grant applications to fund research and innovation have also been noted by winners.

Annual Recognition Awards in Psychological Trauma - 2024 Category winners

Clinical initiative improving practice and outcomes for service users



Dr Katie Splevins & Laura Edmeade
Leeds & York NHS Trust

"Development and evaluation of a brief CFT group intervention for mums and babies in an inpatient perinatal service."

Clinical initiative providing professional development for staff



Dr Jivan Culshaw et al
Coventry & Warwickshire NHS Trust

"Trauma Informed Care Training and Building Trauma Informed Care Organisations."

Clinical initiative demonstrating strong coproduction component to improve service user outcomes



Michelle Farr et al
University of Bristol

"Bridging Gaps: Improving access to healthcare for women who have experienced trauma."

Improving understanding, management or outcomes of trauma in marginalised populations



Melanie Boyce
Anglia Ruskin University

"Delivering trauma-informed outreach to women involved in street-based prostitution."

Early stage career award: Applied research focused on improving understanding of psychological trauma



Chloe Brennan
University of Liverpool

Judges commented: "An impressive body of work... Fabulous to see linkages between theory and changes in practice."

Established career award: Applied research focused on improving understanding of psychological trauma



Prof. Mark Shevlin
Ulster University

Judges commented: "A well deserved award for one of the leading figures in the area of psycho-traumatology in the world."



Recognising the support and impact of others



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The success of the CDCT reflects the collaborative and supportive relationships established with internal and external partners, inclusive of non-profit, charity, academic and publishing house partners. Our partnerships have been critical to our growth and success since our launch, and have

had a key impact over the past year. At the same time, our collaborations serve to inspire us as a team, and encourage us to aim higher, be better and to celebrate our achievements. To all those who have worked with us over the past 12 months, a huge thank you.

Acknowledging our Partners (2024-2025)

Research partners

Dr Wendy Dean (US)
Sanjith Kamath (UK)
Benny Lupattelli Gencarelli (UK)
Jack Wainwright (UK)
Prof Thanos Karatzias (UK)
Dr Alex Hamilton (Clinical Director, UK)
Dr Kevin Baker (UK)
Zahra Nawab (UK)
Petch Umpunjun (UK)
Dr Victoria Taylor (UK)
Emily McGrath (UK)
Chelsea Howkins (UK)
Prof Pierre-Michel Lorca (France)
Dr Guillaume Ford (France)
Prof Antoine Duclos (France)
Dr Laurent Boyer (France)
Chelsea Howkins (UK)
Emily McCarthy (UK)
Malaika Khan (UK)
Nour Al-Refai (UK)
Vanessa Marcussen (UK)
Regina Pinto (UK)

Grace Keaveney (UK)
Kitty Plant (UK)
Laush Loganathan (UK)
Prof Simon Talbot (US)
Mustfa Manzur (US)

Conference and SIG speakers

Prof Mark Shevlin (UK)
Dr Leon Kratzer (Germany)
Prof Danny Horesh (Israel)
Dr Catrin Lewis (UK)
Prof Jon Bisson (UK)
Prof Yuval Neria (US / Israel)
Dr Rahel Bachem (Switzerland)
Prof Candice Monson (US)
Dr Esther Murray (UK)
Prof Joe Rafferty (UK)
Dr Tine Molendijk (The Netherlands)
Prof Jill Maben (UK)
Dr Ira Bedzow (US)
Dr Kirsty Abbas (UK)
Dr Lucy Frith (UK)
Dr Sara Walker (US)

Cllr Ross Henley (UK)
Verity Chester (UK)
Dr Arvid Kildahl (Norway)
Dr Rachel Worthington (UK)
Dr Freya Rumball (UK)
Madeleine Allman (US)
Matthew Phillips (UK)
Dr Scott Steen (UK)
Dr Sarah Powell (UK)
Dr Louise Kennedy (UK)

Guest lecturers

Dr Sunil Lad (UK)
Dr Emily Fox (UK)
Dr Pete McAllister (UK)
Rev Dr Mark Layson (Australia)
Dr Helena Markall (UK)
Dr Sarah Stringfellow (UK)
Dr Hazel Green (UK)
Dr Kate Marsh (UK)
Dr Alexia Rose (UK)
Dr Scott Steen (UK)

**THE DEAF HEALTH
CHARITY
SIGNHEALTH**



"SignHealth and the Deaf Service, St Andrew's Healthcare, are leading clinical experts in Deaf mental health. Our partnerships with both have been critical in developing clinical practice for deaf people with trauma needs. We are incredibly fortunate to partner with such passionate and committed people."

"Moral Injury of Healthcare US, led by Dr Wendy Dean, are global leaders in the field of moral injury. Our collaborations have been crucial in the CDCT's development in this area. MIHC demonstrate the importance of living your organisational values, and we are indebted to them for their inspirational partnership."

"Emerald Publishing and editor Verity Chester, are key partners in the our goal to reduce the gap between research and clinical practice. Their support, faith and trust in the CDCT to guest edit the Advances in Autism journal has been pivotal in opening the Centre to a wider platform. We are incredibly thankful for the opportunity to work with such a welcoming and supportive team."



The year ahead

“With our reflexive approach we do not stand still, we celebrate successes, ask tough questions of all areas and refine our strategy as required so that the vision, our goals and motivation are in sync. The aim continues to be wanting to be world class and leaders in trauma related practice, education, research and development”

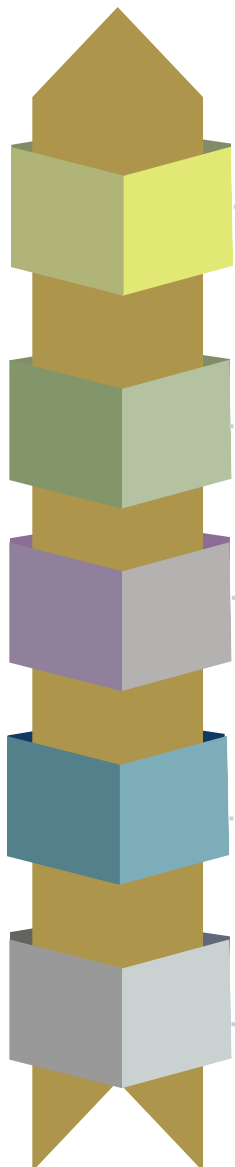


David Gibbs
Policy and Practice Advisor

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The years 2025 to 2026 will mark the fifth year for the CDCT and serve as a critical phase as we transition to our new five-year strategy. We will maintain our investment in our core portfolio while also developing new initiatives to ensure that the CDCT remains aligned with its core mission and objectives.

Key area of growth include influencing (policy) national agendas and professional practice, producing edited books and the launch of our first online higher education programme.



Influencing National and International Practice

- Launch of organisational guidance and policy briefing for developing morally centred public sector organisations
- Coordinating and supporting the launch of new BSL signs for trauma related needs
- Publishing best practice guidance in the treatment of trauma in deaf people
- Co authoring British Psychological Society guidance for the training of psychologists working with trauma focused needs

Reducing the gap between evidence and practice

- Submit three practice based edited books for publication
- Continue to grow our supervision and consultation activities
- Grow the Annual Recognition Awards in Trauma

Developing data driven care: Research

- Submitting applications for research grants
- UK validation studies for specialist trauma assessment tools
- Development of trauma assessment tools for deaf people
- Trial of Narrative Exposure Therapy for Deaf populations
- Increasing understanding of the needs of autistic people with co existing personality disorders
- Guest editing a special edition of 'Advances in Autism' - focused on personality disorder, will be launched in April 2025.

International Conferencing & CPD programme

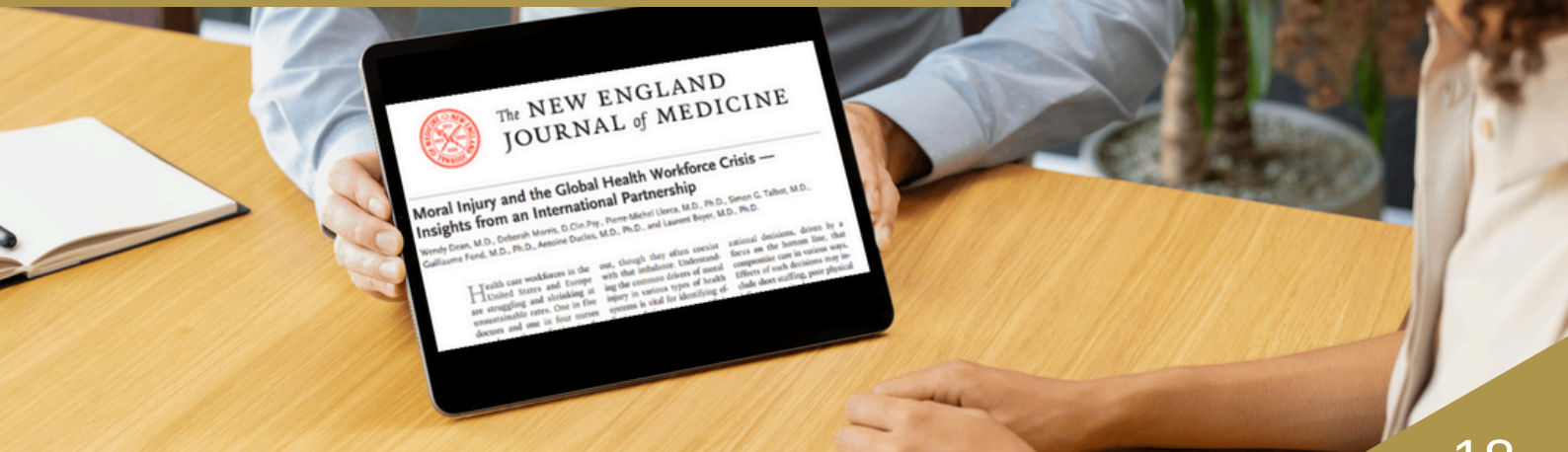
- Hosting three international conferences
- Launching conference workshop programme
- Developing training videos to support research skills programme

Higher Education

- 3rd intake of MSc Practitioner in Psychological Trauma
- Launch of PgDiP Complex Trauma in Sept 2025
- Validation of an additional postgraduate courses in trauma



Appendix 1: Disseminations (24-25)



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Peer reviewed journal papers and book chapters 2024-2025

Published/In press

Morris, D. J., Webb, E. L., Dean, W., & Kamath, S. (2025). Looking beyond the frontline: Senior healthcare leaders' personal, professional and psychological experiences of the COVID-19 pandemic in the UK. *International Journal of Workplace Health Management*, early cite

Morris, D., Dean, W., Webb, E. L., Wainwright, J., Hampden, R., & Talbot, S. (2024). Guidance for creating morally healthy organisations that remediate the experience of moral injury in healthcare: Findings from an international e-Delphi study. *Journal of Occupational and Environmental Medicine*.

Webb, E. L., Morris, D., Khan, M., & Al-Refai, N. (in press). Sources of distress for secure mental healthcare staff: A cross-sectional study of the impact of personal and occupational problems on psychological wellbeing and functioning. *Issues in Mental Health Nursing*.

Dean, W., Morris, D., Llorca, P. M., Talbot, S. G., Fond, G., Duclos, A., & Boyer, L. (2024). Moral Injury and the Global Health Workforce Crisis — Insights from an International Partnership. *The New England Medical Review and Journal*.

Morris, D. (2024). Rising to the challenge: Meeting the trauma needs of autistic people. *Advances in Autism*. Vol 3.

Webb, E. L., Lupattelli Gencarelli, B., Keaveney, G., & Morris, D. J. (2024). Is trauma research neglecting neurodiverse populations? A systematic review and meta-analysis of the prevalence of ACEs in adults with autistic traits. *Advances in Autism*.

Webb, E. L., Morris, D., Lupattelli Gencarelli, B., & Worsfold, J. (2024). The differential and accumulative impacts of self and other sources of moral injury on wellbeing in healthcare. *International of Workplace Health Management*, 17(2), 139-155.

Umpunjun, P., Webb, E. L., & Morris, D. J. (2024). Prevalence of types of adverse childhood experiences in incarcerated males: A systematic review and meta-analysis. *Psychology, Crime & Law*.

Taylor, J. (2024). Psychological interventions in forensic settings: The role of the therapeutic relationship as a mediator of change. In M. P. Levine (Ed.), *Trust and Psychology - Who, When, Why and How We Trust*.

In submission

Webb, E. L., Lupattelli Gencarelli, B., Khan, M., Chatha, K., Umpunjun, P., Kamath, S., & Morris, D. J. (in submission). Prevalence of types of adverse childhood experiences in forensic male patient populations: A systematic review and meta-analysis. *Child Abuse & Neglect*.

Webb, E. L., Morris, D., Wainwright, J., Baker, K., Khan, M., Nawab, Z., & Hamilton, A. (in submission). Meeting the trauma needs of deaf people— part I: An international Delphi study of potentially traumatic experiences, language development needs, and the impacts of unmet trauma needs.

Morris, D., Webb, E. L., Wainwright, J., Baker, K., Chatha, K., & Hamilton, A. (in submission). Meeting the trauma needs of deaf people – part II: An international Delphi study establishing practice guidance and priorities.

Webb, E. L., Morris, D. J., Lupattelli Gencarelli, B., & Trowell, S. (in submission). The potentially morally injurious effects of restrictive practices and violence in secure mental healthcare: Examining a moderating role for perceived social support. *Journal of Religion and Health*.

Webb, E. L., Morris, D. J., Plant, K., Loganathan, L., & Khan, M. (in submission). Exploratory and confirmatory factor analysis of the Moral Injury Exposure and Symptom Scale-Civilian in secure mental healthcare workers. *Journal of Forensic Psychology Research and Practice*.

Morris, D., Webb, E. L., & Taylor, J. (in submission). Clinical approaches to autogenic PTSD. In P. Wilmot, G. Akerman, L. Jones and A. Mahoney (Eds.), *Trauma-Informed Forensic Interventions*.

Morris, D., Trundle, G., & Karatzias, T. (in submission). Working with comorbid needs. In P. Wilmot, G. Akerman, L. Jones and A. Mahoney (Eds.), *Trauma-Informed Forensic Interventions*.



Disseminations (24-25)



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Baker, K., Hamilton, A., O'Rourke, S., Webb, E. L., & Farthing, S. (in submission). Deaf people's traumas and care in secure settings. In A. Mia, D. Morris, C. Williams and Y. Woldgabreal (Eds.), *Diversity in Trauma-Informed Forensic Practice: Adapting Interventions*.

Conference papers and posters

Morris, D. (2025) Repositioning healthcare leadership in ethical and moral frameworks [invited oral paper] University of Manchester Moral Harm project conference, London, March.

Morris, D. (2024). The intersection of personality disorder and complex trauma: Evidence, clinical guidance and dilemmas. 5th International Trauma Informed Care Conference, Centre for Developmental and Complex Trauma, & Crisis, Disaster & Trauma Section of the British Psychological Society, Northampton, United Kingdom.

Webb, E. L., & Lupattelli Gencarelli, B. (2024). Is trauma research neglecting neurodiverse populations? A systematic review and meta-analysis of the prevalence of ACEs in adults with autistic traits. [Paper]. Meeting the Trauma Needs of Autistic People: Advances in Autism Special Edition Webinar, Centre for Developmental and Complex Trauma & Emerald Publishing, Northampton, United Kingdom.

Morris, D. J., & Webb, E. L. (2024). Re-thinking symptoms of support in healthcare: What do our staff groups really need? [Paper]. 4th International Occupational Distress and Moral Injury Conference, Centre for Developmental and Complex Trauma, Crisis, Disaster & Trauma Section of the British Psychological Society & Moral Injury of Healthcare, Northampton, United Kingdom.

Morris, D., & Karatzias, T. (2024). Working with overlapping ICD-11 CPTSD and Emotionally Unstable Personality Disorder presentations. European Society for the Study of Personality Disorders, Antwerp, Belgium.

Morris, D. J., Webb, E. L., & Taylor, J. (2024) "It's not trauma, it's karma": Clinician perceptions and clinical practice in assessing PTSD arising from own actions [Paper]. Division of Forensic Psychology Annual Conference, British Psychological Society, Cardiff, UK.

Webb, E. L., Morris, D., Baker, K., Hamilton, A., Howkins, C., McCarthy, E., & Wainwright, J. (2024). Developing guidance for meeting the needs of deaf people exposed to trauma: Results of an international Delphi study. [Poster]. Division of Forensic Psychology Annual Conference, British Psychological Society, Cardiff, UK.

Webb, E. L., Morris, D. J., Taylor, V., & McGrath, E. (2024). Comorbid pathologies and risk. [Paper]. Division of Forensic Psychology Annual Conference, British Psychological Society, Cardiff, UK.

Webb, E. L., Umpunjun, P., & Morris, D. J. (2024). Trauma in male prison populations: Are we asking the right questions? [Paper]. Division of Forensic Psychology Annual Conference, British Psychological Society, Cardiff, UK.

Webb, E. L., Hamilton, A., Morris, D. J., & Baker, K. (2024). The relationship between risk and trauma: Does measuring trauma inflate risk? [Paper]. Division of Forensic Psychology Annual Conference, British Psychological Society, Cardiff, UK.

Book chapters in preparation

Morris, D., & Natarajan, M. (in preparation). Older adults and psychosocial trauma. In A. Mia, D. Morris, C. Williams and Y. Woldgabreal (Eds.), *Diversity in Trauma-Informed Forensic Practice: Adapting Interventions*.

Taylor, J., & Morris, D. J. (in preparation). Trauma, Diversity and Risk Assessment. In A. Mia, D. Morris, C. Williams and Y. Woldgabreal (Eds.), *Diversity in Trauma-Informed Forensic Practice: Adapting Interventions*.



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