St Andrew's HEALTHCARE

Policy Group: Clinical
Version no.: v1.0
Date of issue: Aug 2020
Approved by: Charity Executive Committee

Safeguarding Children

1. Policy Summary / Statement

Effective safeguarding arrangements seek to prevent and protect individuals from harm or abuse, regardless of their circumstances. In the UK, the foundations of safeguarding children legislation are held within the United Nations Convention on the Rights of the Child.

For the purposes of this policy, as defined within statutory guidance laid down within the Children Act (1989, 2004 and 2018) a child is defined as anyone who has not yet reached their 18th birthday. 'Children' therefore means 'children and young people' throughout.

All health organisations are required to adhere to the following arrangements and legislation,

- The Crime and Disorder Act 1998
- Female Genital Mutilation Act 2003
- Mental Capacity Act 2005 and Mental Capacity (Amendment) Act 2019
- Convention on the Rights of Persons with Disabilities 2006
- Mental Health Act 2007
- Children and Families Act 2014
- Modern Slavery Act 2015
- Serious Crime Act 2015.

Safeguarding legislation specific to children and to young people transitioning into adults, including children in care,

- United Nations Convention on the Rights of the Child 1989
- Children Act 1989, 2004 and 2018
- Promoting the Health of Looked After Children Statutory Guidance 2015
- Children and Social Work Act 2017
- Working Together to Safeguard Children Statutory Guidance 2019
- Safeguarding Children and Young People: Roles and Competencies for Healthcare Staff 2019
- Looked After Children: Knowledge, skills and competences of health care staff 2015.

The Working Together to Safeguard Children 2019 statutory guidance on inter-agency working to safeguard and promote the welfare of children, defines the safeguarding and promoting the welfare of children as:

• protecting children from maltreatment
• preventing impairment of children's health or development
• ensuring that children grow up in circumstances consistent with the provision of safe

and effective care
• taking action to enable all children to have the best outcomes.

Working Together 2019 http://www.workingtogetheronline.co.uk/ describes a co-ordinated approach making it clear what individuals, organisations and agencies must and should do to keep children safe and emphasising that effective safeguarding is achieved by putting children at the centre of the system and by every individual and agency playing their full part.

St Andrew's Healthcare is committed to providing safe and high quality care and support with safeguarding being everyone's responsibility. If children and families are to receive the right help at the right time, everyone who comes into contact with them has a role to play in identifying concerns, sharing information and taking prompt action.

This policy should be read in conjunction with/alongside the NHS England and NHS Improvement Safeguarding Policy and Northamptonshire Safeguarding Children Partnership Online Procedures Manual which can be found at, http://northamptonshirescb.proceduresonline.com

The Northamptonshire Safeguarding Children Partnership (previously Northamptonshire Safeguarding Children Board) website can be found at, http://www.northamptonshirescb.org.uk

2   Links to Procedures

Safeguarding Adults (Including Safeguarding Reporting Process Northampton, Birmingham, Nottinghamshire and Essex).
Person in a Position of Trust (PIPoT).
Anti Bullying of Patients and Visitors (linked to Carers' reimbursement).
Safer Working Relationships between Staff and Patients Guidance (GU-CRM32).
East Midlands Children and Young People's Sexual Assault Service (EMCYPSAS) including Pathway for a Child or Young Person referred to EMCYPSAS.
Safeguarding and Pastoral Care in relation to patients' visits to local places of worship.
Northamptonshire Safeguarding Children Partnership (NSCP) Thresholds Guidance 2018
The right support at the right time. Information for everyone working with children, young people and families.
Working Together 2019

St Andrew's Policies and procedures are available via Policy A-Z:
http://simba/sites/Policies/Pages/All-Policies-A-Z.aspx

2.   Monitoring and Oversight

Director Of Quality (Executive Lead)
Named Professional for Safeguarding
Named Nurse/Named Doctors for Safeguarding
Children and Adult Safeguarding Committee (CASC)
Patient Safety Group.

3.   Diversity and Inclusion

St Andrew's Healthcare is committed to *Inclusive Healthcare*. This means providing patient outcomes and employment opportunities that embrace diversity and promote equality of opportunity, and not tolerating discrimination for any reason

Our goal is to ensure that *Inclusive Healthcare* is reinforced by our values, and is embedded in our day-to-day working practices. All of our policies and procedures are analysed in line with these principles to ensure fairness and consistency for all those who use them. If you have any questions on inclusion and diversity please email the inclusion team at
DiversityAndInclusion@standrew.co.uk

4.   Training

Safeguarding Children and Young People: Roles and Competencies for Healthcare Staff Fourth edition: January 2019 Intercollegiate document sets out indicative minimum training requirements
All staff who come into contact with children and young people have a responsibility to safeguard and promote their welfare and should know what to do if they have concerns about safeguarding/child protection issues
This document provides a clear framework, which identifies the competencies required for all healthcare staff. Levels 1-3 relate to different occupational groups, while level 4 and 5 are related to specific roles. This version of the framework also includes specific detail for chief executives, chairs, board members including executives, non-executives and lay members.
https://www.rcpch.ac.uk/resources/safeguarding-children-young-people-roles-competencies

5. References to Legislation and Best Practice

United Nations Convention on the Rights of the Child 1989.
https://www.unicef.org.uk/what-we-do/un-convention-child-rights/
Children Act 1989, 2004 and 2018
Promoting the Health of Looked After Children Statutory Guidance 2015.
https://www.gov.uk/government/publications/promoting-the-health-and-wellbeing-of-looked-after-children--2
Children and Social Work Act 2017.
https://www.socialworkengland.org.uk/about/what-we-do/publications/children-and-social-work-act-2017/
Safeguarding Children and Young People: Roles and Competencies for Healthcare Staff Intercollegiate Document Fourth edition: January 2019.

https://www.rcpch.ac.uk/resources/safeguarding-children-young-people-roles-competencies

Working Together to Safeguard Children A guide to inter-agency working to safeguard and promote the welfare of children (HM Government, February 2019).
http://www.workingtogetheronline.co.uk/
NHS Safeguarding Children, Young People and Adults at Risk in the NHS: Safeguarding Accountability and Assurance Framework (NHS England and NHS Improvement, August 2019).
Safeguarding Policy (NHS England and NHS Improvement, v.2 March 2014, Updated September 2019).
https://www.england.nhs.uk/safeguarding/
NHS Safeguarding Annual Update 2018/2019.
https://www.england.nhs.uk/publication/safeguarding-annual-update/
Freedom to speak up: raising concerns (whistleblowing) (NHS England and NHS Improvement Apr 2016.
https://improvement.nhs.uk/documents/27/whistleblowing_policy_final.pdf

6. **How to request a Change or exception to this policy**
    Please refer to either the Policy and Procedure Update Application Link
    Or the exception process Policy and Procedure Exception Application Link

7. **Key changes** - please state key changes from the previous version of the policy

Version Number	Date	Revisions from previous issue
8.2 to 1.0 due to template changes	Aug 2020	Update establishment of divisions across the charity. New Policy Template.