

Environmental and Sustainability Statement

St Andrew's Healthcare (the Charity) takes its responsibilities for environmental management and sustainability very seriously and is committed to minimising its impact on the environment.

The Charity's approach is to:

- Understand the environmental impact of its operations and services
- Seek improvement in its approach to energy management and sustainability that is practical and economically feasible
- Ensure compliance with all environmental and energy legislation on behalf of its service users, staff, volunteers and visitors.

As the UK's leading mental health charity providing specialist care across a diverse property portfolio, the Charity has the potential to impact the environment through its use of energy, transport, materials, water and its waste and recycling processes. The Charity commits to managing and minimising the impact of its operations in these areas and seeks continual improvement in its environmental, sustainability and energy performance.

The Charity will report on progress and improvements in its energy efficiency and actions in relation to sustainability on an annual basis in its Annual Report.

The Charity's policy outlines a broad framework that includes the following areas:

- **Greenhouse Gas Emissions:** we will strive to increase our energy efficiency across the Charity's property portfolio with a view to reducing carbon emissions.
- **Supply Chain:** we will consider the environmental performance of our supply chain and, where financially viable, utilise products, equipment and suppliers with the least environmental impact. The environmental aspects and energy performance of our suppliers is considered during the supplier selection process.
- **Resources Use:** we will work to improve fuel consumption efficiency through car sharing, encouraging public transport, cycle to work and Green Car Schemes, to reduce our use of natural resources and materials including paper, maximising the efficient use of water and ensuring continual improvement in energy performance. We are considering energy performance as a factor in procurement decisions and in design and refurbishment of our facilities, transportation, equipment and processes.
- Waste Management and Recycling: we will strive to minimise our waste and maximise recycling volumes in an efficient and effective way.
- Legislative Compliance: we will ensure compliance with all relevant legal and regulatory requirements relating to energy use, consumption reporting and efficiency.
- **Utilising the latest technology:** where economically feasible, we will use the latest and most efficient technologies to minimise environmental impact.
- **Energy Awareness training:** we will continually educate and remind our staff of the important part they play in improving our energy efficiency and reducing our environmental impact.

The Charity will seek and act on advice from external agencies and organisations where appropriate and review its environmental approach when required.

This Environmental and Sustainability Statement is available to all employees or external parties via the Charity's website: www.stah.org/environmental

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